

Equal Opportunity and Civil Rights Advisory Commission  
Action Minutes of

Special Meeting - November 20, 2019

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:31 p.m. by Chair Ybarra.

Commissioners Present: Dionne Ybarra, James Bogan, Harry Gamotan, Valerie Bigham, Michael Fritsche, Christopher Barrera, Henry Gonzales, Carl Holm, Anita Crawley, and Andrea Monroe.

Commissioners Absent: Justin Matthews and Maria Castillo

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary-Confidential; and Bill Litt, Deputy County Counsel

2. Public Comment:

None.

3. Action Item: Review and Approve Minutes of October 16, 2019

Commissioner Barrera provided comment on Minutes of October 16, 2019. Commissioner Holm made a motion to approve the Minutes of October 16, 2019, as amended by Commissioner Barrera; seconded by Commissioner Gamotan; motion passed by the following vote:

AYES: Bogan, Ybarra, Holm, Crawley, Monroe, Fritsche, Bigham, Barrera, Gonzales, and Gamotan

NOES: None

ABSENT: Matthews and Castillo

ABSTAIN: None

4. Department Head's Equal Opportunity Plan Presentation – Henry Gonzales – Agricultural Commissioner

Henry Gonzales, Agricultural Commissioner, presented his Department's 2019 Equal Opportunity Plan.

5. Department Head's Equal Opportunity Plan Presentation – Valerie Ralph – Clerk of the Board  
Valerie Ralph, Clerk of the Board, presented her Department's 2019 Equal Opportunity Plan.

6. Receive a Standing Report from the Civil Rights Office

Juan P. Rodriguez, Civil Rights Officer, presented the Civil Rights Office Standing Report.

7. Announcements

- Commissioner Holm made an announcement on the Department Head Retreat and Succession Planning
- Commissioner Bogan encouraged the Commissioners to donate to the Food Bank of Monterey County and wished everyone a Happy Thanksgiving!

8. Future Agenda Items

- Human Resources Presentation on Recruitment Process
- Human Resources EO Plan Presentation
- Sheriff's Report

9. Date and Time of Next Meeting

December 18, 2019, at 3:30 p.m. at the Board of Supervisors Chambers.

10. Adjournment

The meeting adjourned at 4:39 p.m.