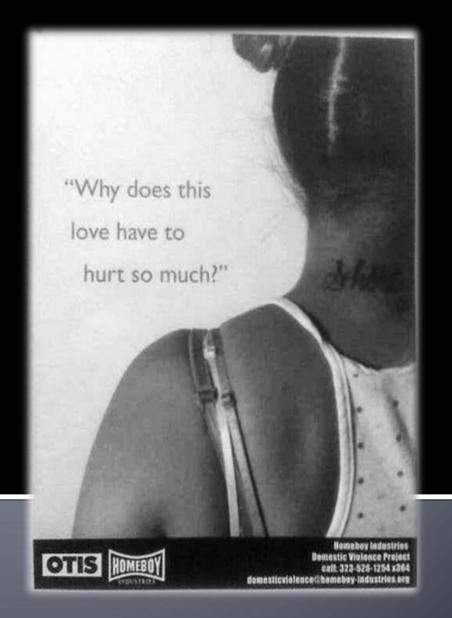
Homeboy Industries

VIOLENCE CONNECTED



Homeboy Industries Mission Statement

Jobs not Jails: Homeboy Industries assists at-risk and formerly ganginvolved youth to become positive and contributing members of society through job placement, training and education.



Homeboy History

- Homeboy Industries traces its roots to "Jobs For A Future" (JFF), a program created in 1988 by Father Gregory Boyle while he was serving as pastor of Dolores Mission parish in Boyle Heights. Begun as a jobs program in 1988, offering alternatives to gang violence in one of the toughest neighborhoods in the city, the program soon grew beyond the parish.
- Homeboy became an independent nonprofit in August of 2001, and has since grown into a national model.
- Last year we celebrated our 20th anniversary as an organization in our new headquarters located in downtown Los Angeles
- In only a few years, Homeboy Industries has had an important impact on the Los Angeles gang problem, with young people from over half of the region's 1,100 known gangs seeking a way out through Homeboy.

Case Management

Our Case Managers work with each Homeboy and Homegirl trainee to create an Individual Service Plan ensuring that they receive appropriate services, meet their parole or probation requirements and address obstacles and issues



Community Service



Homeboy offers placement for community service requirements so that young men and women can complete their probation requirements

Employment Services

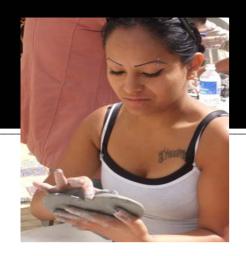
Jobs are the key to change. Our Employment Counselors search out available jobs and work one-on-one with clients to develop resumes, hone interview and personal presentation skills, and find good employment matches



Legal Services



A full-time lawyer on site provides workshops, oneon-one guidance, support and referrals for criminal and civil issues, including assistance with clearing warrants, expungements, resolution of child custody issues and other legal matters. These legal issues are often obstacles for our clients seeking successful employment





Mental Health

Homeboy offers the services of Mental Health counselors on site. We have certified substance abuse and domestic violence counselors as well as a psychiatrist.

- Individual therapy
- Family and group therapy
- Baby & Me and other parenting classes
 Relationship Building
- •Grief and Loss
- Anger Management
- Substance Abuse and Domestic Violence counseling, including Relapse Prevention
- -12-step meetings
- Domestic Violence Survivors group
- Referrals to other services

Tattoo Removal

Tattoo removal is a critical positive step in a long and challenging journey out of gang life and into positive social integration. Homeboy offers free tattoo removal on site.

Ya'Stuvo means "that's enough, I'm done with that



Curriculum and Education







Homeboy offers a wide range of educational programs so that clients can strengthen their education, life skills, financial management and business skills, while increasing their sense of self worth and gaining control over their own lives.

- Learning Works! Charter High School for youth under age 20
 G.E.D. preparation for clients seeking to earn their high school diploma
- Tutoring in math and literacy for Solar Panel Training enrollees
- Computer training
- Life skills classes
- Parenting (including the Baby & Me class)
- Personal development
- Basic finances and budgeting, and household management
- Enrichment programs such as creative writing, music, art classes, Yoga and field trips

Homeboy Business

A distinctive feature of Homeboy Industries is its small businesses, where the most difficult to place individuals are hired in transitional jobs in a safe, supportive environment where they will learn both concrete and soft job skills. Here an individual can build a resume and gain work experience



Homeboy Bakery

The Bakery was our original business, founded in 1994, where former rivals worked together side by side as scratch bakers.

Homeboy Bakery reopened its doors to the public on October 2, 2007, in a modern, well-equipped home







Homegirl Cafe

The café is staffed by 30 young women who are in training to learn the various aspects of the food service industry. Currently we have a group of volunteer consultants helping to develop systems & train staff.

Also, we have an organic garden to supply fresh vegetables and herbs for our café!

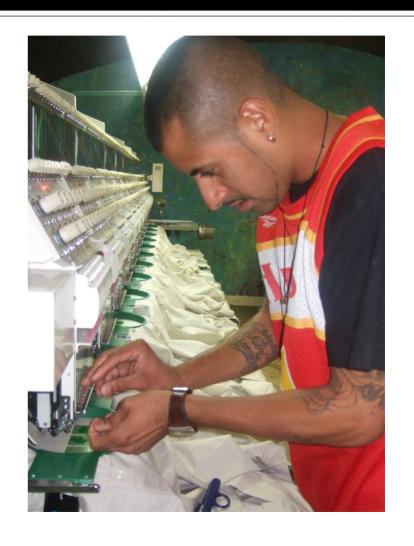






Silkscreen

This thriving business has employed nearly 500 former gang members who have learned the fundamentals of the various jobs while developing a work ethic along side their past enemies.



Homeboy Industries

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"Jobs not Jails"