

**MONTEREY COUNTY 457 DEFERRED COMPENSATION
ADMINISTRATIVE COMMITTEE MEETING**

August 19, 2020 ~ 2:00 p.m.
Via Zoom Teleconference



Proposed Minutes

Committee Members Present: Dean Carothers, SEIU Representative; Sara Bowe, Management Council Representative; Steve Vagnini, Assessor/Clerk/Recorder; Steve Cagle, Retiree Representative; Dewayne Woods, Assistant Chief Administrative Officer; Rupa Shah, Auditor/Controller; Bill Mixer, DSA Representative

Committee Members Not Present: Irma Ramirez-Bough, Human Resources Director; Mary Zeeb, Treasurer

Staff Present: Mary Grace Perry, Deputy County Counsel; Paulette Clark, Employee Benefits Program Manager; Melissa Zamora, Senior Benefits Analyst

Nationwide: Jake Sours, Program Director; Justin Bryant, Retirement Specialist; John Steggell, Managing Director; Kent Morris

HYAS Group: Ned Taylor, Sr. Consultant

Call to Order & Roll Call

1. Public Comment (Limited to three [3] minutes per person).

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda, but under the jurisdiction of the Deferred Compensation Administrative Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Committee at a future meeting.

None.

2. Approve Minutes of Regular Meetings on May 20, 2020.

Action: Moved by Guillermo Mixer, seconded by Dewayne Woods. Minutes approved.

Ayes: Steve Vagnini, Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers.

Nays: None.

Abstained: None.

3. Receive report from Hayashi and Wayland on 2018 audit. (Hayashi and Wayland)

Report received. No action required.

4. Consider approval of the professional services agreement with Hayashi and Wayland to perform an audit for 2019 in the amount not to exceed \$19,500 and authorize the Chair to execute the agreement retroactive to July 20, 2020.

Action: Motion to approve the professional services agreement with Hayashi and Wayland. Moved by Steve Vagnini, seconded by Sara Bowe. Item approved unanimously.

Ayes: Steve Vagnini, Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers, Steve Cagle.

Nays: None.

Abstained: None.

5. Receive quarterly reports and plan statistics as of June 30, 2020. (Nationwide - John Steggell)

Report received. No action required.

6. Receive Second Quarter 2020 Performance Review – Data as of June 30, 2020 (Hyas Group – Ned Taylor)

- Market commentary
- Current fund lineup overview
- Plan data review
- Fee and revenue analysis
- On watch fund: Hood River Capital

And Consider adding the following three (3) funds to the Watch List:

- 1) DFA US Large Cap Value DFA

Action: Motion to place the DFA US Large Cap Value DFA fund on the Watch List.

Moved by Rupa Shah, seconded by Bill Mixer.

Ayes: Steve Vagnini, Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers.

Nays: None.

Abstained: None.

- 2) US Targeted Value American Funds

Action: Motion to place the US Targeted Value American Funds fund on the Watch List. Moved by Sara Bowe, seconded by Steve Vagnini.

Ayes: Steve Vagnini, Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers.

Nays: None.

Abstained: None.

- 3) EuroPacific Growth R6

Action: Motion to place the EuroPacific Growth R6 fund on the Watch List. Moved by Rupa Shah, seconded by Bill Mixer.

Ayes: Steve Vagnini, Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers.

Nays: None.

Abstained: None.

7. Consider approval of the Hyas Group contract renewal for a term of October 1, 2020 to September 30, 2021 in the amount of \$48,000. (Hyas Group – Ned Taylor)

Item No. 7 moved to follow item No. 9 below.

Action: Motion to table item for a special committee meeting to allow the committee members time to review the Nationwide and HYAS service agreements' scope of work. Moved by Steve Vagnini, seconded by Sara Bowe.

Ayes: Steve Vagnini, Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers.

Nays: None.

Abstained: None.

8. Consider amending the Monterey County Deferred Compensation 457(b) plan document in accordance with new legislation in the CARES Act to increase the loan limit for participants impacted by COVID-19 and who take a loan on or before September 22, 2020, to up to 100% of the balance not to exceed \$100,000. (Chair – Dean Carothers)

Action: Motion to amend the Monterey County Deferred Compensation 457(b) plan document. Moved by Dean Carothers, seconded by Rupa Shah. Motion failed.

Ayes: Steve Vagnini.

Nay: Rupa Shah, Dewayne Woods, Guillermo Mixer, Sara Bowe, Dean Carothers.

Abstained: None.

9. Legal and regulatory updates. (Hyas Group – Ned Taylor)

No action required.

10. Staff comments.

None.

11. Committee referrals to staff.

None.

***Adjourn to the next regular meeting of the Committee on November 18, 2020 at 2:00 p.m.,
Monterey Room, 2nd Floor, 168 West Alisal Street, Salinas, CA or
Via Zoom Teleconferencing***

Copies of staff reports are available upon request at the County Administrative Building,
Human Resources Dept., 168 W. Alisal St., 3rd Floor, Salinas 93901