

Equal Opportunity and Civil Rights Advisory Commission
Action Minutes of
October 21, 2020

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:32 p.m. by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Anita Crawley, Michael Fritsche, Carl Holm, Justin Matthews, Andrea Monroe, Mary Claypool, and Christopher Barrera

Commissioners Absent: Valerie Bigham, James Bogan, Harry Gamotan, and Henry Gonzales

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Leeset Torres, Associate Equal Opportunity Analyst; Naudia Velarde, Associate Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary-Confidential; and Ellen Lyons, Deputy County Counsel

2. Public Comment:

None

3. Action Item: Review and Approve Minutes of September 16, 2020

Commissioner Matthews made a motion to approve the Minutes of September 16, 2020 as revised; seconded by Commissioner Crawley; motion passed by the following vote:

AYES: Ybarra, Crawley, Fritsche, Holm, Matthews, Monroe, and Barrera

NOES: None

ABSENT: Bigham, Bogan, Gamotan, and Gonzales

ABSTAIN: Claypool

4. Introduction of New Commissioner – Chairperson Ybarra

Chairperson Ybarra introduced and welcomed new Commissioner Mary Claypool.

5. Receive an Oral Report from the Nominating Committee on Nominees for Chairperson and Vice-Chairperson for Calendar Year 2020 – Vice-Chairperson Matthews

Commissioner Ybarra expressed interest as serving as Chairperson and Commissioner Matthews expressed interest to serve as Vice-Chairperson for Calendar Year 2020.

6. Action Item: Nomination and Election of Chairperson and Vice-Chairperson for Calendar Year 2020 – Chairperson Ybarra

Commissioner Crawley made a motion to appoint Commissioner Ybarra to serve as Chairperson, and to appoint Commissioner Matthews to serve as Vice-Chairperson; seconded by Commissioner Claypool; motion passed by the following vote:

AYES: Ybarra, Crawley, Fritsche, Holm, Matthews, Claypool, Monroe, and Barrera

NOES: None

ABSENT: Bigham, Bogan, Gamotan, and Gonzales

ABSTAIN: None

7. Department Head's Equal Opportunity Plan Presentation – Darrell McGowan – Child Support Services

Darrell McGowan, Director of Child Support Services, presented the Department's 2020 Equal Opportunity Plan.

8. Department Head's Equal Opportunity Plan Presentation – Brent Buche – Water Resources Agency
Brent Buche, General Manager of Water Resources, presented the Department's 2020 Equal Opportunity Plan.
9. Department Head's Equal Opportunity Plan Presentation – Sheriff Stephen Bernal – Monterey County Sheriff's Office
Sheriff Stephen Bernal, and Undersheriff John Mineau, presented the Department's 2020 Equal Opportunity Plan.
10. Receive a Standing Report from the Civil Rights Officer – Juan P. Rodriguez
Due to time constraints, this item will be continued to next meeting on November 18, 2020.
11. Announcements
None
12. Future Agenda Items
 - Presentation on Employee Resource Groups
 - Human Resources Presentation on Recruitment Process
 - Discuss and Approve Possible Date and Agenda Items for Special Retreat
13. Date of time of Next Meeting
November 18, 2020, at 3:30 p.m.
14. Adjournment
The meeting adjourned at 5:03 p.m.